



UK Charity Number: 1158697

**Legs4Africa,
Backfields House,
Upper York St,
Bristol
BS2 8QJ**

COMMUNICATION ON ENGAGEMENT (COE) This report outlines Codes's activities in the support of the United Nations Global Compact. Period covered by this COE from September, 2019 to August, 2022

I. Statement of continued support by Director of Codes

I am pleased to confirm that Legs4Africa supports the ten principles of the UN Global Compact with respect to human rights, labour, environment and anti-corruption. With this commitment, we express our intent to support the Global Compact advancing these principles, and will make a clear statement of this commitment to our stakeholders and the general public.

This is our Communication on Engagement with the United Nations Global Compact. In this Communication of Engagement, we describe the actions that our organisation has taken to support the UN Global Compact and its Principles. We welcome feedback on its contents.

II. Description of actions

Legs4Africa is the charity that gets people walking again in Africa. Our Vision: The choice of affordable rehabilitation for people with limb loss across Africa. Our Mission: To help people with limb loss live independently through the provision of prosthetic legs along with physical and emotional rehabilitation.

In the countries where we work, access to mobility equipment is expensive, counselling services are scarce, and stigma surrounding disability makes daily life challenging. Through rescuing legs that would otherwise end up in landfill and partnering with and supporting local mobility centres, we are able to make high-quality prosthetic legs affordable and improve conditions for people living with disabilities with minimal environmental impact.

With our strong focus on recycling, we are adding a more circular economy to the prosthetics industry and alleviating some of the pressures on our environment and the pressures on NHS hospitals who often don't know what to do with returned legs.

We have forged corporate partnerships to facilitate our projects which allows us to support UN Global Compact Principles 7, 8 and 9 (Propose and implement partnerships on corporate sustainability and engage with other stakeholders to promote greater environmental responsibility and encourage the



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development and diffusion of environmentally friendly technologies). A good example of that is our relationship with the company DavPack provides us with packaging for the legs. We also work with a Purpose Driven digital marketing agency which supports us financially to recycle prosthetic legs, but also to advocate for more sustainable and purpose-driven businesses to focus on the SDGs and the UN Global Compact Principles.

In addition to the redistribution of second-hand prosthetic legs, we are training amputee counsellors to help rehabilitate their peers, we run bursaries programmes for African women to work in mobility centres that are often male dominated.

We are working with community groups and grassroots organisations that provide amputee communities with counselling, access to wellbeing information and a chance to network with other people with limb difference.

With these actions, Legs4Africa aims to reduce that economic burden by enabling mobility centres to offer highly reduced costs, enabling people with limb loss to combat the stigma, marginalisation and reduced access to employment that often accompanies the trauma of amputation, and reduce the risk of them and their families falling into the cycle of poverty. This allows us to address Principle 1 on supporting international human rights such as the right to social protection, to an adequate standard of living and to the highest attainable standards of physical and mental well-being.

Furthermore, we have worked on our own labour practices. Firstly in enabling more people to work through our activities and with the training opportunities we provide, but also our own employment practices. We've made a huge effort to eliminate bias in our recruitment process, with staff training on Diversity and Inclusion as well as Unconscious Bias, and developing our first EDI policy, employing these both in the UK and in countries across Africa where we employ staff such as Gambia and Ghana.

By doing this, we offer a response to Principle 6 on Labour as to respect right to work in just and favourable conditions, and uphold the elimination of discrimination in respect of employment and occupation).

Thanks to collaborations with like minded organisations and generous supporters who share our vision, we are helping more and more amputees every year.



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III. Measurement of outcomes

Between the periods of September, 2019 to August, 2022, we

- Secured partnerships with and improved facilities at 10 hospitals and mobility centres in 7 countries across sub-Saharan Africa
- We have sponsored and supported 10 female prosthetic technicians with limb differences
- Have supported around 505 amputees with emotional rehabilitation
- Sent 6738 leg prosthetics to 17 different African countries
- Secured partnerships with 5 amputee-led community groups across Africa
- Directly employed 13 people with limb difference in Sub-Saharan Africa
- Trained 20 people with limb difference in peer-counselling, mental health awareness or social work to provide emotional support to others with limb difference.

Signed :

Name : Phil Tunstall

Role : Managing Director, Legs4Africa

Date : 31/08/2022